

16 May 2024

11:00 – 15:30, hosted on Teams

#CoSecsNetwork

Agenda

10:45 - 11:00

1. Waiting room available to join

The event platform will be available from 10:45, and delegates are encouraged to join the waiting room during this window, to enable the event to start promptly at 11:00.

11:00 – 11:05

2. Welcome and introductions

Paul Howard, director of corporate affairs, Wrightington, Wigan and Leigh NHS Foundation Trust

11:05 – 12:20

NHSE's management and leadership development programme

Leaders and managers in the NHS have been under considerable pressure and also considerable scrutiny of late. A number of recent reviews, primarily those undertaken by Tom Kark QC into the fit and proper persons test and Sir Gordon Messenger and Dame Linda Pollard into NHS leadership, have recommended improvements in the way those leading and managing NHS organisations are recruited, inducted, developed and supported.

In response to these recommendations, NHSE have worked with trust leaders and other stakeholders to plan an extensive programme of work to support management and leadership development at board level and across NHS organisations. The new fit and proper persons test framework and board leadership competency framework are the first publications as part of this programme.

In this session, two senior leaders from NHSE will talk about the context for this work, and discuss their future plans, including support for NED and chair recruitment and development.

They will be keen to hear from you about your experiences, and there will be ample time for Q&A in this extended session.

Carolyn May, Director of Talent, NHSE
Celia Weldon, Kark Implementation Adviser, NHSE

12:20 – 13:05

3. Lunch

13:05 – 14:05

4. Strategic Policy Update

A strategic policy and governance update from NHS Providers providing an up-to-the-minute overview of the current policy landscape including an opportunity for Q&A and discussion.

David Williams, head of policy and strategy, NHS Providers
Izzy Allen, senior policy advisor (governance), NHS Providers

14:05 – 14:15

5. Ten-minute comfort break

14:15 – 14:50

6. NHS Oversight Framework

NHSE will lead a session describing proposed changes to the NHS oversight framework, which will go out to formal consultation shortly after the network meeting. They will also share feedback they have already heard during extensive engagement with providers and ICBs, which will inform the consultation draft. There will be time for your questions and comments.

Fatima Khawaja, Oversight Strategy Lead
Matt Woodburn, Assistant Director - Oversight and Assessment
Patrick Fraher, Assistant Director - Strategy and Policy
Jonathan Sanderson, Deputy Director – Oversight and Assessment

14:50 – 15:30

7. Working well with governors

Those in FTs supporting councils frequently contact NHS Providers for advice on working with governors. One of the most common queries is how to deal effectively with challenging behaviours from members of the council.

In this session, Claire Lea will draw on her years of experience advising FTs and corporate governance professionals to set out the first principles to help you set the tone, establish and reinforce expectations, and ensure you have clear procedures for holding governors to account that you are able to act on when necessary. These principles will both help you manage challenging behaviour and also get the most value from your council by proactively supporting and managing governors.

The session will be practically focused and there will be time for you to share your own experiences and any concerns.

Claire Lea, Director, Charis Consultants Ltd

15:30

8. Closing comments

Paul Howard