







Development sessions for members

Background

The NHS Providers' Digital Boards programme aims to build board understanding of the potential and implications of the digital agenda and increase the confidence and capability of boards to harness the opportunities it provides. Designed to support trusts maintain the rapid digitisation made during COVID-19 and support boards on their digital transformation journey, this programme is delivered with Public Digital giving members the opportunity to access expert facilitation and learning from other sectors. The programme is available free of charge to all members, thanks to funding from Health Education England and NHSX, as part of the building a digital ready workforce.

Alongside bespoke whole board development sessions, this programme focuses on sharing good practice and peer learning on digital transformation through leadership guides, board briefings and events for all board directors.

In the past year, we have delivered board development sessions to over 50 trust boards and c800 board directors. 91% of board members said the session increased their confidence in assuring the delivery of digital programmes and increased their understanding of the conditions for successful transformation.

Bespoke whole board development sessions

The board development sessions are designed to be tailored to the development needs of individual trust boards. By conducting pre-calls with board members and reviewing relevant trust documents, we will create a bespoke agenda which meets the requirements of individual boards to reflect where they are on their digital transformation journey. Examples of board session aims include:

- Ensuring the whole board understand the need to take collective and individual ownership
 of the Trust's digital transformation
- Build board confidence in assuring the delivery of digital programmes, and set priorities as part of a long-term vision
- To share insights from other sectors including why digital organisations have succeeded or failed, how to create a good digital strategy and [tech]
- To help the board understand the conditions for successful transformation, and how to build a successful digital delivery culture.

Through presentations, case studies from other sectors and NHS peers and facilitated discussion, we build consensus among the board and a clear understanding of the conditions needed for successful digital transformation. Following the session, you will receive a bespoke session summary including actions, next steps and an offer of a follow up session.



Time commitment

Given the constraints of COVID-19 and the current pressures on boards, delivery of these sessions remains flexible. Session length can be varied as outlined below however we recommend to maximise the value of the session for the trust, a longer session is preferred. In advance of the session we will conduct individual pre-calls with board members including the chair, chief executive and board digital lead to understand your requirement and priorities, as well as reviewing your trust strategies.

Virtual board development sessions

These sessions can be delivered between 2.5 - 4.5 hours including appropriate breaks. Our agendas are designed to encourage interaction using virtual engagement tools and therefore we ask all board members join from individual devices to allow for whole board engagement.

Face to face board development sessions

We can deliver sessions between 3.5-6.0 hours in length including appropriate breaks. Our team which includes facilitators from Public Digital and NHS Providers will use a mixture of presentation and workshop style sessions to deliver the sessions. We ask that all board members are present.

Ourteam

NHS Providers has an in-house Digital Boards team which will be your lead point of contact for all aspects of this session. Our team, comprising of members of Public Digital and NHS Providers will work with your board to co-design and deliver the session. The team have a wealth of experience from within and outside the health and social care sector, you can find out more about all the team members here.

Please contact Louise Stopford (louise.stopford@nhsproviders.org) to book your session.

"The best organised, formatted, presented, and coordinated board development session we have ever had. Tremendously impressive." **Noel Scanlon, director of Nursing, County Durham & Darlington NHS Foundation Trust**

View more feedback from other NHS trusts