

Mental Health Workforce Strategy

Overview of emerging themes



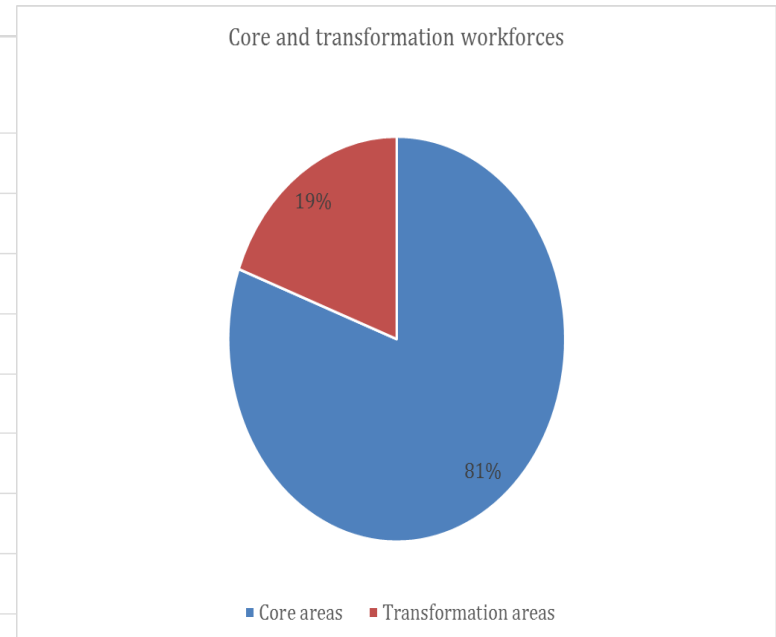
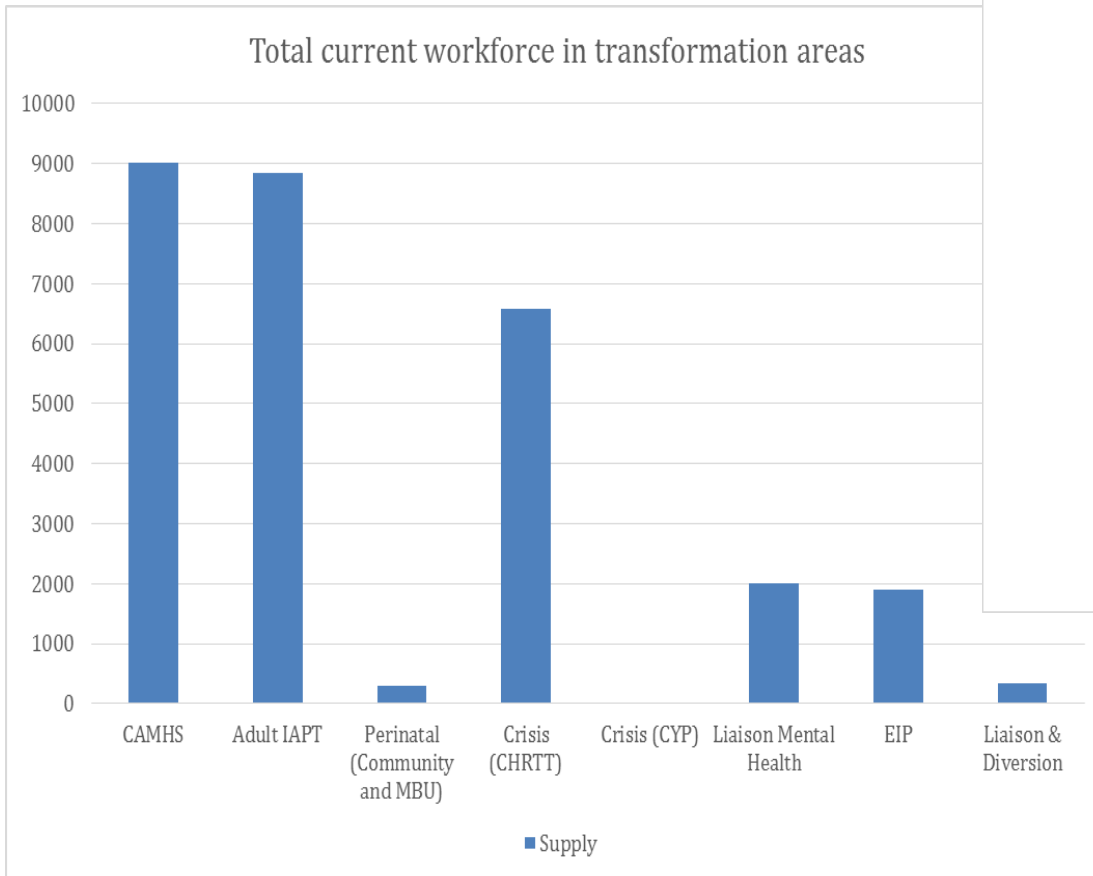
Developing people
for health and
healthcare

MH Workforce Strategy

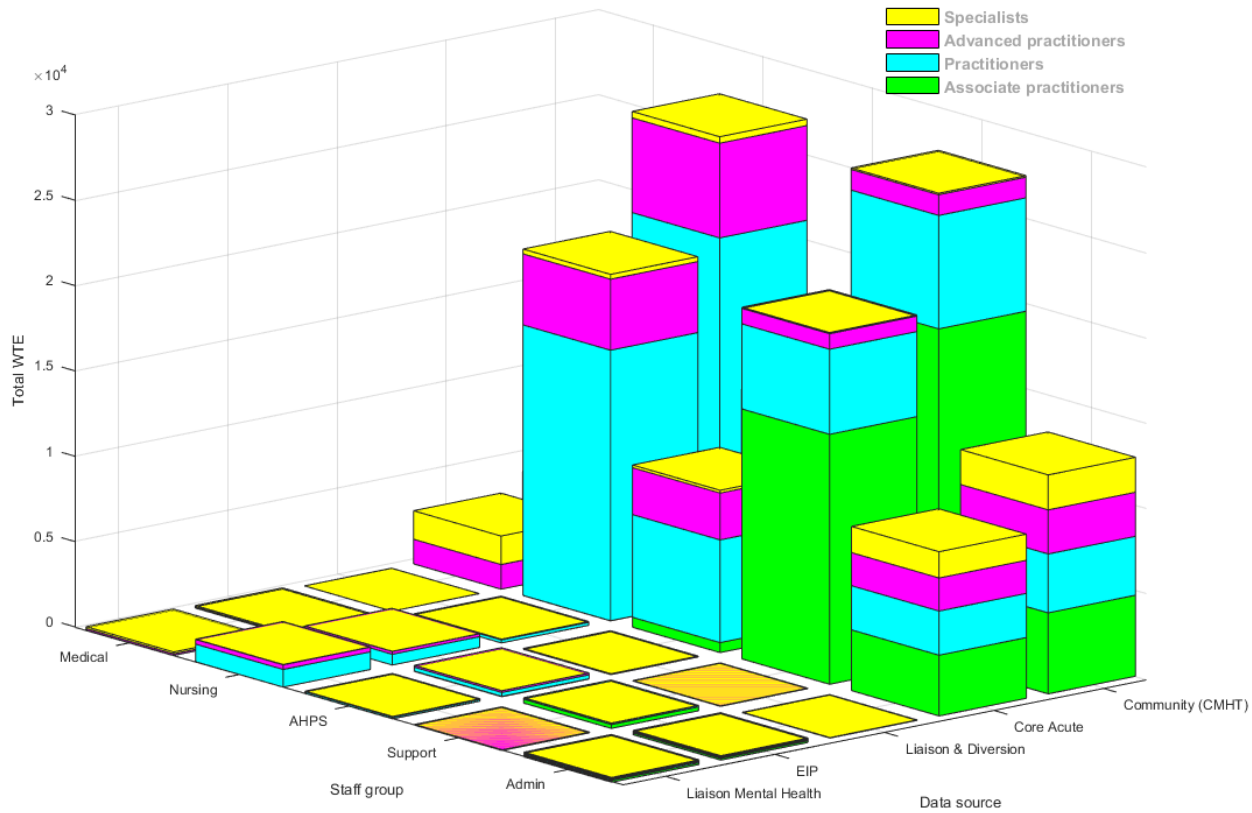
- **Strategy to meet aims of 5YFV-MH, including: transformation of CYP MH, community, IAPT expansion and integrated care, specialist perinatal MH, EIP, CRHTT, liaison psychiatry**
- **Clear projections for total required staff numbers in each year to 2020/21 against each of the deliverables**
- **Understanding of the baseline position for existing staff, and the impact of expected turnover rates on the need for additional numbers;**
- **Identification of the gaps in the workforce,**
- **Training requirements to improve skills for existing staff**

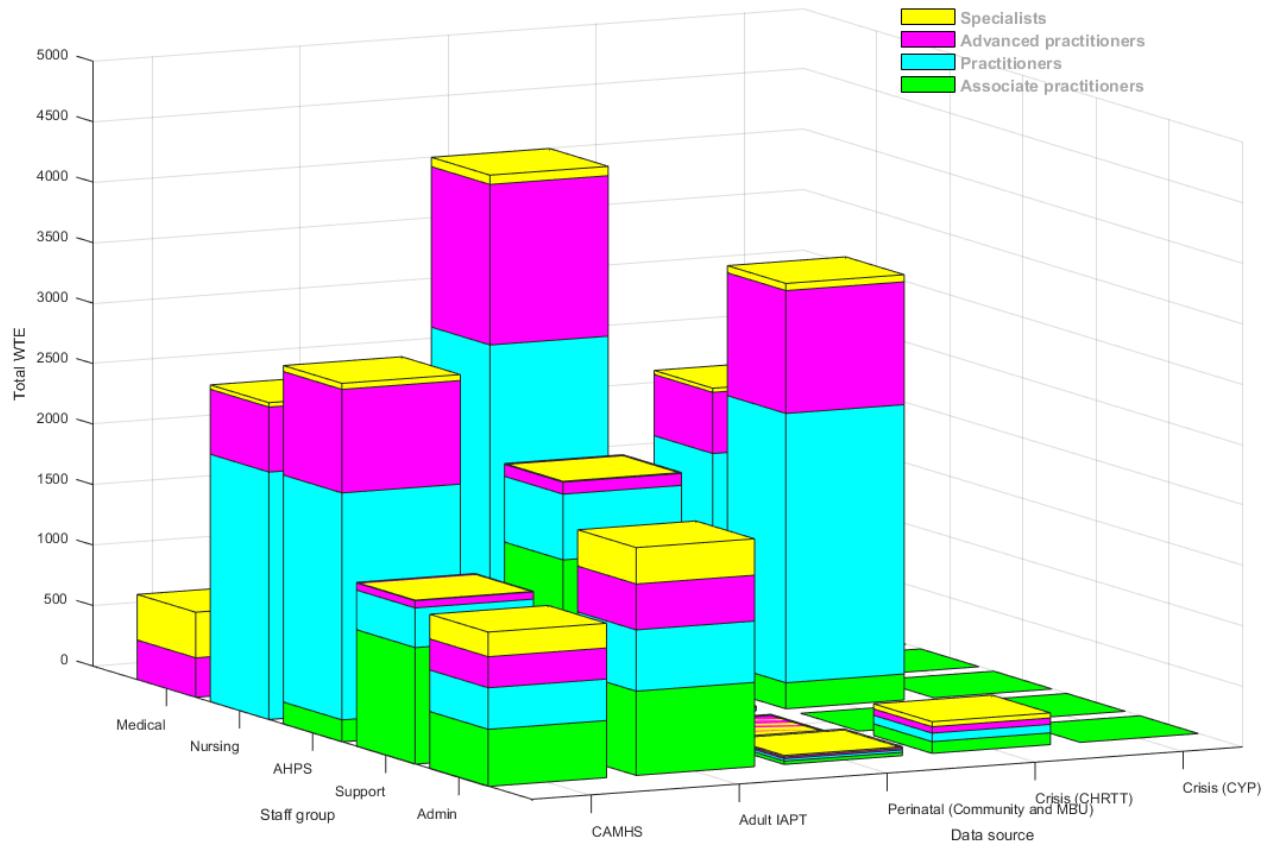
Workforce Analysis

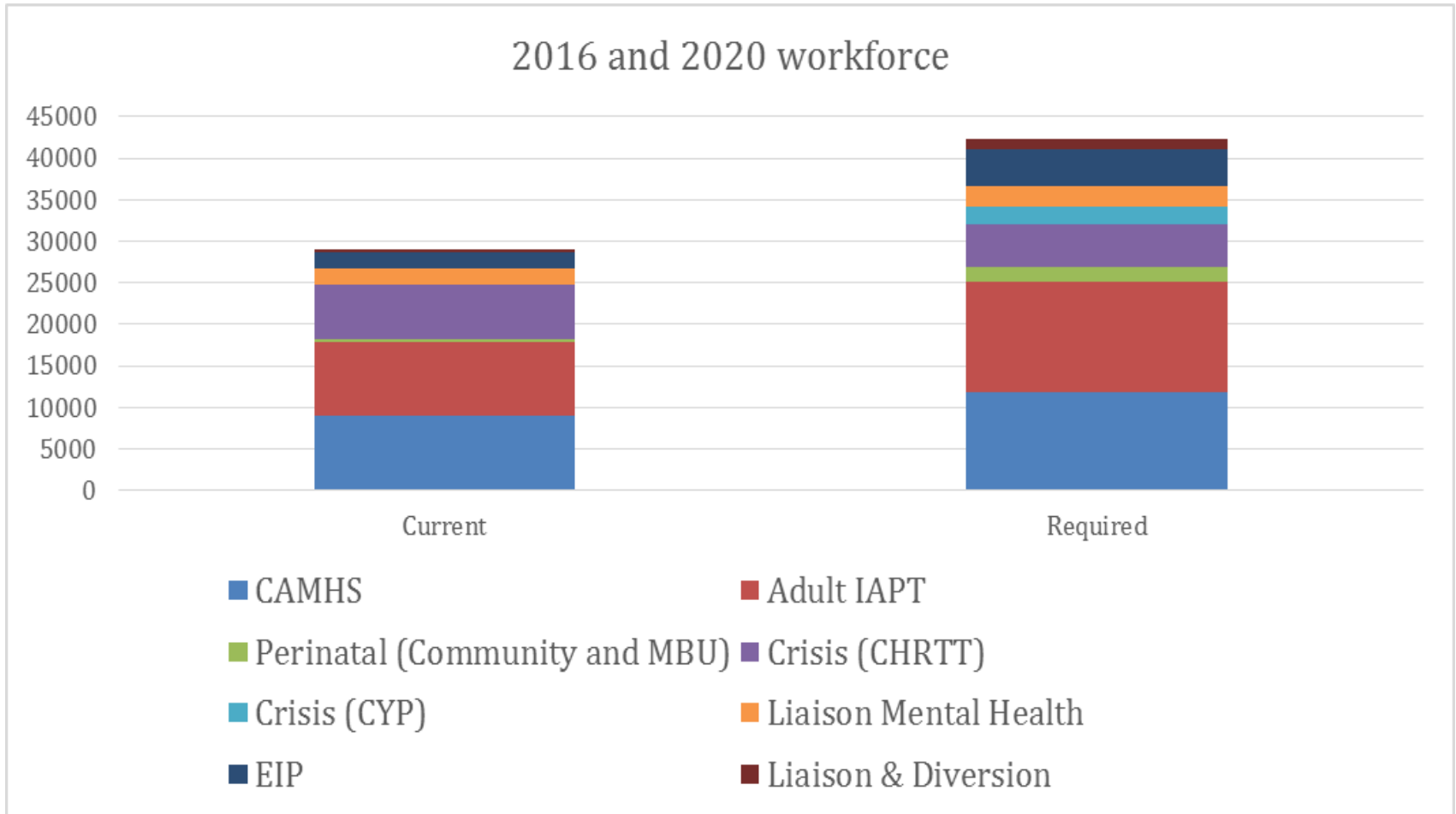
- Most comprehensive picture of the mental health workforce that has been achieved to date
- Model has been developed that will capture service pathway, professional group and key competencies
- Data sources have been analysed to establish current baseline information and demand for expansion.
- **Specific workforce audits have been conducted on:**
 - early intervention in psychosis services,
 - CAMHS workforce,
 - IAPT,
 - specialist community perinatal mental health and mother and baby units,
 - psychiatric liaison services,
 - community crisis teams
 - liaison and psychiatry services
- Analysis underway to create a costed workforce plan.



Health Education England

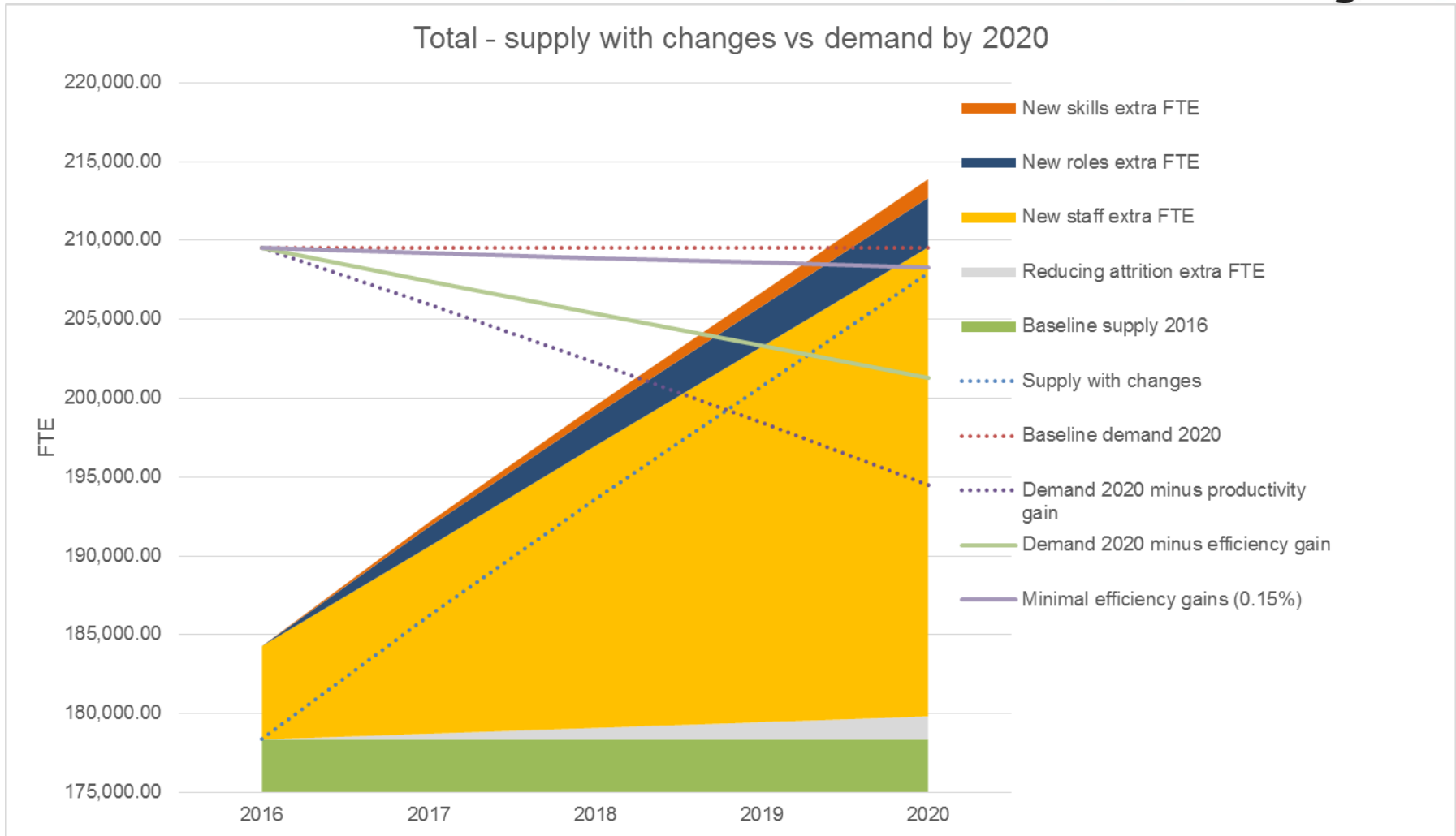




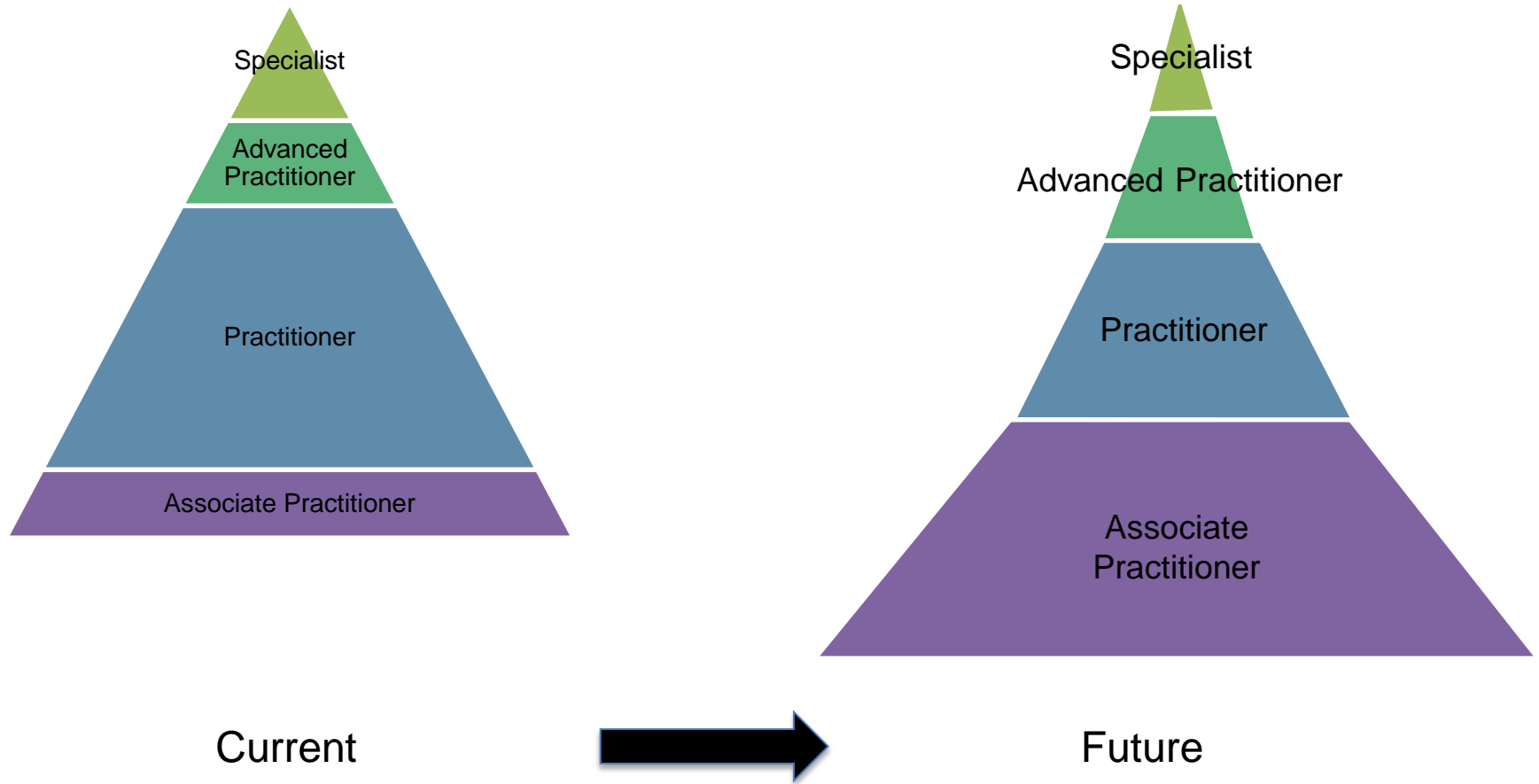


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Total - supply with changes vs demand by 2020



Workforce transformation



Meeting the gap

Sustainability and Transformation Planning

